

Fiscal Year 2020

# HISPANIC WOMEN AND LATINAS IN THE FEDERAL SECTOR

A statistical overview of Hispanic women and Latinas in the Federal sector highlighting their workforce participation rates, leadership participation rates, age composition, resignation rates, and annual salary.

## 1 Federal Workforce Participation Rates & Advancement Opportunities for Hispanic Women and Latinas

Hispanic Women/Latinas in the Federal Workforce 4.5%

Hispanic Women/Latinas in the Civilian Workforce 6.2%

Executives 1.9%

Managers 3.5%

Supervisors 5.6%

2

## Representation of Hispanic Women and Latinas Age 40 & Over in the Federal Workforce

Hispanic Women/Latinas Age 40 & Over



Employees Governmentwide Age 40 & Over



= Age 40 & Over = Under 40

4

## Federal Workforce Median Annual Salary

Hispanic Women/Latinas \$67,816

All Women \$79,278

Employees Governmentwide \$82,669

1

3

## Resignation Rates in Hispanic Women and Latinas from Federal Workforce

All Federal Employees 2.3%

Hispanic Women & Latinas 4.5%



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