

Fiscal Year 2020

AMERICAN INDIAN AND ALASKAN NATIVE (AIAN) WOMEN IN THE FEDERAL SECTOR

A statistical overview of American Indian and Alaskan Native women in the Federal sector highlighting their workforce participation rates, leadership participation rates, age composition, resignation rates, and annual salary.

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Federal Workplace Participation Rates and Advancement Opportunities for AIAN Women

AIAN Women in the Federal Workforce

0.8%

AIAN Women in the Civilian Workforce

0.3%

Executives

0.4%

Managers

0.7%

Supervisors

0.6%

2

Representation of AIAN Women Age 40 & Over in the Federal Workforce

AIAN Women Age 40 & Over



70.9%

Employees Governmentwide Age 40 & Over



68.5%

= Age 40 & Over = Under 40

4

Federal Workforce Median Annual Salary

AIAN Women **\$56,432**

All Women **\$79,278**

Employees Governmentwide **\$82,669**

3

Resignation Rates in AIAN Women from Federal Workforce

All Federal Employees

2.3%

AIAN Women

3.7%



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