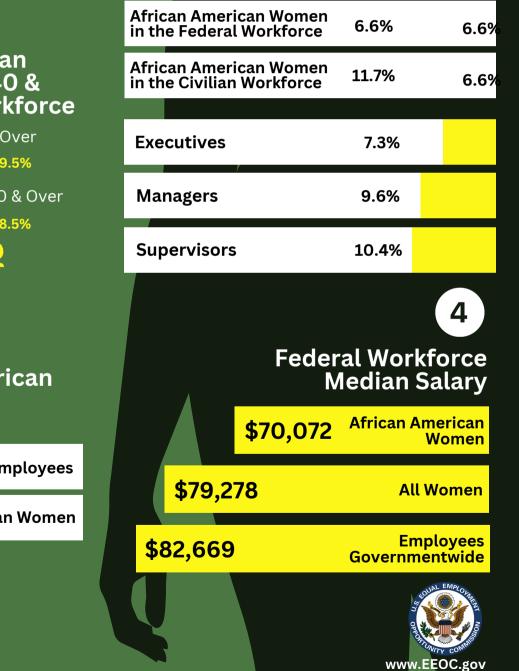
## Fiscal Year 2020 AFRICAN AMERICAN WOMEN IN THE FEDERAL SECTOR

A statistical overview of African American women in the Federal sector highlighting their workforce participation rates, leadership participation rates, age composition, resignation rates, and annual salary.

Federal Workforce Participation Rates & Advancement Opportunities for African American Women



2 Representation of African

American Women Age 40 & Over in the Federal Workforce

African American Women Age 40 & Over

Resignation Rates in African American Women from Federal Workforce

2.3% African American Women



3

Source: U.S. Equal Employment Opportunity Commission (EEOC), FY 2020 Management Directive 715, Workforce Table A1, 5-year American Community Survey data from EEO Tabulation 2014-2018, Table EEO-CIT02R-Occupation by Sex and Race/Ethnicity for Residence Geography, Citizen, and EEOC calculations using data from the U.S. Office of Personnel Management's September 2020 Enterprise Human Resources Integration-Statistical Data Mart.